



CITIZENS' INDEPENDENT SALARY COMMISSION (CISC)

March 8, 2023 – 4:30 P.M. (Virtual Meeting Via Zoom)
Office of Internal Audit, 5th Floor, Suite 5025
Albuquerque-Bernalillo County Government Center
400 Marquette NW, Albuquerque, NM 87102

CISC MEMBERS PRESENT:

Dr. Kent A Hickman, Chairperson
Kari Sutton, Vice-Chairperson
Molly Rogers, Commissioner
Michael Garlid, Commissioner

STAFF PRESENT:

Marisa Vargas, Interim City Auditor, OIA
Leslie Rendon, Staff Auditor, OIA
Vanessa Meza, Lead Auditor, OIA
Kevin Morrow, Deputy City Attorney

MINUTES

CALL TO ORDER:

Chair Hickman called the meeting to order at 4:33 P.M. on Wednesday, March 8, 2023.

ACTION ITEMS:

- Commissioner Garlid moved to approve the Meeting Minutes from January 19, 2023. Commissioner Rogers seconded. The motion carried by the following vote:
For: 4 – Hickman, Sutton, Rogers and Garlid
- Commissioner Garlid moved to approve the Draft Analysis of Evaluations of the Salaries for the Mayor and City Councilors. Vice-Chairperson Sutton seconded. The motion carried by the following vote:
For: 4 – Hickman, Sutton, Rogers and Garlid
- Commissioner Garlid motioned to set the Mayor's Salary to \$146,081.00. Commissioner Rogers seconded. The motion carried by the following vote:
For: 4 – Hickman, Sutton, Rogers and Garlid
- Commissioner Rogers motioned to set the City Councilors Salary to \$59,109.00 as it is 75% of the median household income and will attract a wider variety of candidates.

- Chairman Hickman moved to amend the motion to include: after considering the salaries of City Councilors in peer municipalities with similar government structures as well as survey responses received from City of Albuquerque City Councilors and the Administration.

Commissioner Sutton seconded the motion with the amendment.
The motion carried by the following vote:

For: Hickman, Sutton, Rogers and Garlid

- The Commission voted on Chairman Rogers motion to set the City Councilors Salary to \$59,109.00.

The motion did not carry by the following vote:

For: 4 – Hickman,

Against: Sutton, Rogers and Garlid

- Commissioner Sutton motioned to mimic the prior proposal with a new number, that the City Councilors Salary to be increased to \$62,843.00.

Chairman Hickman seconded the motion.

The motion carried by the following vote:

For: 4 – Hickman, Sutton, Rogers and Garlid

- In keeping with the past rationale, Commissioner Garlid motioned to increase the City Council President's salary to 6.5% more than the recommended changed council members salary. Vice-Chairperson Sutton seconded. The motion carried by the following vote:

For: 4 – Hickman, Sutton, Rogers and Garlid

GENERAL PUBLIC COMMENTS

None

OTHER BUSINESS:

The next CISC meeting is scheduled for 4:30 PM on March 29, 2023.

ADJOURNMENT

Meeting adjourned at 6:55 P.M.

READ AND APPROVED:

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Kent Hickman
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**Dr. Kent A. Hickman, Chairperson
Citizens' Independent Salary Commission**